



OFFICE OF PRINCIPAL

ADVERT for teaching positions at UR-CASS

The College of Arts and Social Sciences is one of the six colleges of the University of Rwanda established by the law N 71/2013 of 10/09/2013 (OG No 38 of 23/09/2013) that determined its mission, powers, organization and functioning. In line with the mission of the UR which is to deliver quality education and develop innovation teaching and research meant to address the problems of the population, the students, the nation, the region and the world, the College of Arts and Social Sciences would like to inform interested candidates that it wishes to recruit 77 Academic staff qualified in the following field:

Position / Academic Grade	Number	Field /Area of specialization	Minimum requirements
Senior Lecturer/ Lecturer	1	Linguistics	<ul style="list-style-type: none">• PhD in Linguistics (English language) from an accredited higher learning institution;• Having at least three years of working experience in the field, and having taught at the university level would be an asset;• Proof of publication in recognized peer reviewed journals and supervision of PhD and Masters students would be an asset.
Assistant Lecturer	1	Linguistics	<ul style="list-style-type: none">• Masters in Linguistics (French/English) from an accredited higher learning institution;• Having at least three years of working experience in the field, and having taught at the university level would be an asset;• Proof of publication in recognized peer reviewed journals would be an asset.
Assistant Lecturer	1	Literature	<ul style="list-style-type: none">• Masters in Literature or Cultural Studies (Rwandan, African/ Swahili, English, American, and French) from an accredited higher learning institution;

			<ul style="list-style-type: none"> • Having at least three years of working experience in the field, and having taught at the university level would be an asset; • Proof of publication in recognized peer reviewed journals would be an asset.
Assistant Lecturer	2	Translation and Interpreting	<ul style="list-style-type: none"> • Masters in Translation and/or Interpreting from an accredited higher learning institution; • Having at least three years of working experience in the fields, and having taught at the university level would be an asset; • Proof of publication in recognized peer reviewed journals would be an asset.
Senior Lecturer/ Lecturer	2	Arts and Publishing, Library Science	<ul style="list-style-type: none"> • PhD in Library studies or in Information studies, and related disciplines from an accredited higher learning institution; • Having at least three years of working experience in the fields, and having taught at the university level would be an asset; • Proof of publication in recognized peer reviewed journals and supervision of PhD and Masters students would be an asset.
Assistant Lecturer	1	Arts and Publishing, Library and Information Science	<ul style="list-style-type: none"> • Masters in Library studies or in Information studies, and related disciplines from an accredited higher learning institution; • Having at least three years of working experience in the field, and having taught at the university level would be an asset; • Proof of publication in recognized peer reviewed journals would be an asset.
Assistant Lecturer	2	2 Arts and Creative Industry / Multimedia, Creative and Performing Arts	<ul style="list-style-type: none"> • Masters in Film and Screen Studies, Creative Arts and related disciplines from an accredited higher learning institution; • Having at least three years of working experience in the field, and having taught at the university level would be an asset; • Proof of publication in recognized peer reviewed journals would be an asset.



II. SCHOOL OF JOURNALISM AND COMMUNICATION

Position / Academic Grade	Number	Field /Area of specialization	Minimum requirements
Assistant Lecturer or Tutorial Assistant	3	Journalism (radio, TV, online journalism), Media Studies (Assistant Lecturer)	<p><u>Assistant Lecturer:</u></p> <ul style="list-style-type: none"> • Master's degree with one publication • Experience in media management (radio and/or TV) • Experience in journalism practice and multimedia <p><u>Tutorial Assistant:</u></p> <ul style="list-style-type: none"> • Bachelor's degree with Honours (First Class or Upper Second Division) • Experience in journalism practice and multimedia
		Journalism and Communication, Media Studies (Tutorial Assistant)	
Assistant Lecturer or Tutorial Assistant	1	Telecommunication or Information Technology (Assistant Lecturer)	<p><u>Assistant Lecturer:</u></p> <ul style="list-style-type: none"> • Master's degree with one publication • Experience in FM and TV transmission system • Experience in digital processing and production (radio, TV, mobile journalism, online journalism) <p><u>Tutorial Assistant:</u></p> <ul style="list-style-type: none"> • Bachelor's degree with Honours (First Class or Upper Second Division) • Experience in FM and TV transmission system • Experience in digital processing and production (radio, TV, mobile journalism, online journalism)
		Electronics and Telecommunication (Tutorial Assistant)	

III.SCHOOL OF GOVERNANCE, DEVELOPMENT AND SOCIETY (SGDS)

1. Department of History and Heritage Studies

Position / Academic Grade	Number	Field / Area of Specialization	Minimum requirements
Assistant Lecturer	4	History, Heritage Studies, Archaeology	<ul style="list-style-type: none">• Master's degree in History, in Heritage Studies or in Archaeology.• At least 2 years of working or teaching in the fields of history, heritage or archaeology.• Proficiency in Written and Spoken English.• Applicants who have a PhD or who are nearly finishing their PhD are highly encouraged to apply.• Female candidates are highly encouraged to apply.
Tutorial Assistant	1	History and Heritage Studies	<ul style="list-style-type: none">• Bachelor of Arts with Honours in History and Heritage Studies with at least Second Class Upper Division.• Not above 25 years of age.• Proficiency in Written and Spoken English.• Female candidates are highly encouraged to apply.

2. Department of Governance and Public Administration

Position / Academic Grade	Number	Field / Area of Specialization	Minimum requirements
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Assistant Lecturer	2	Public Administration, Governance Studies, Public Policy	<ul style="list-style-type: none"> • Master's degree Public Administration, Public Policy, Governance Studies. • At least 2 years of working or teaching in the fields of Public Administration. • Proficiency in Written and Spoken English. • Applicants who have a PhD or who are nearly finishing their PhD are highly encouraged to apply. • Female candidates are highly encouraged to apply.
Tutorial Assistant	1	Public Administration, Governance Studies, Public Policy	<ul style="list-style-type: none"> • Bachelor of Arts with Honours Public Administration or Governance Studies with at least Second Class Upper Division. • Not above 25 years of age. • Proficiency in Written and Spoken English. • Female candidates are highly encouraged to apply.

3. Department of Political Science and International Relations

Position / Academic Grade	Number	Field / Area of Specialization	Minimum requirements
Assistant Lecturer	2	Political Science, International Relations, Diplomacy and Diplomatic Relations,	<ul style="list-style-type: none"> • Master's degree in History, in Political Science, International relations, Diplomacy or Diplomatic Relations, International Cooperation, Regional Integration or any other related area. • At least 2 years of working or teaching in the fields of political science, international relations, diplomacy or diplomatic relations. • Proficiency in Written and Spoken English. • Applicants who have a PhD or who are nearly finishing their PhD are highly encouraged to apply. • Female candidates are highly encouraged to apply.

Tutorial Assistant	1	Political Science, International Relations, Diplomacy Diplomatic Relations, International Cooperation	<ul style="list-style-type: none"> • Bachelor of Arts with Honours in Political Science, International Relations, Diplomacy or Diplomatic Relations with at least Second Class Upper Division. • Not above 25 years of age. • Proficiency in Written and Spoken English. • Female candidates are highly encouraged to apply.
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4. Department of Social Sciences

Position / Academic Grade	Number	Field / Area of Specialization	Requirements
Assistant Lecturer	2	Any area of specialization in sociology	<ul style="list-style-type: none"> • Master's degree in Sociology. • At least 2 years of working or teaching in the fields of sociology or social work. • Proficiency in Written and Spoken English. • Applicants who have a PhD or who are nearly finishing their PhD are highly encouraged to apply. • Female candidates are highly encouraged to apply.

5. Department of Development Studies

Assistant Lecturer	2	1. Development Studies, 2. Rural/community Development,	<ul style="list-style-type: none"> • Master's degree in the FIELD / AREA OF SPECIALIZATION defined in column three. • Proficiency in Written and Spoken English.
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		<p>3. Development Economics</p> <p>4. Gender and Development Studies</p> <p>5. Environment and Development Studies</p>	<ul style="list-style-type: none"> • Applicants who have a PhD or who are nearly finishing their PhD are highly encouraged to apply. However, they must have done or are doing a PhD in the same field as their Master's degree, which must be defined in the advertised FIELD / AREA OF SPECIALIZATION in column three. • Applicants with a Master's degree must have completed the undergraduate with First Class or Second Class Upper Division, and their Master's education must be related to the field they pursued at PhD. • Applicants with a Master's only and not currently doing a PhD need to be below the age of 35. • Female candidates are highly encouraged to apply.
Tutorial Assistant	2	<p>1. Development Studies,</p> <p>2. Rural/community Development,</p> <p>3. Development Economics</p> <p>4. Gender and Development Studies</p> <p>5. Environment and Development Studies</p>	<ul style="list-style-type: none"> • Bachelor of Arts with Honours in the advertised fields/ AREA OF SPECIALIZATION in column three, with at least Second Class Upper Division. • Must be less than 30 years of age. • Proficiency in Written and Spoken English. • Female candidates are highly encouraged to apply.



IV. SCHOOL OF LAW (SOL)

Position / Academic Grade	Number	Field/ Area of Specialisation	Minimum requirements
Senior Lecturer	1	Public Law	<ul style="list-style-type: none"> • PhD in Public Law related fields from an accredited higher learning institution; • Having at least three years of working experience in the field, and having taught at t • Proof of at least 5 academic publications. • To be an English speaker.
Senior Lecturer	1	Private Law	<ul style="list-style-type: none"> • PhD in a field related to Private Law from an accredited higher learning institution; • Having at least three years of working experience in the field, and having taught at t • Proof of at least 5 academic publications. • To be an English speaker.
Lecturer	2	Private Law	<ul style="list-style-type: none"> • PhD in a field related to Public Law from an accredited higher learning institution; • Having at least three years of working experience in the fields, and having taught at • Proof of at least 2 academic publications. • To be an English speaker.
Tutorial Assistant	2 One Female One Male	Private Law	<ul style="list-style-type: none"> • Having passed LL. B with Second Class Honours, Upper Division; • Having an academic publication would be an asset. • Not above 30 years of age. • To be an English speaker.
Tutorial Assistant	2 One Female	Public Law	<ul style="list-style-type: none"> • Having passed LL.B with Second Class Honours, Upper Division; • Having an academic publication would be an asset.

	One Male		<ul style="list-style-type: none"> • Not above 30 years of age. • To be an English speaker.
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V.CENTRE FOR CONFLICT MANAGEMENT (CCM)

Position / Academic Grade	Number	Field/ Area of Specialisation	Minimum Requirements
Associate Professor	1	Genocide/Security/Peace/Conflict/Political Science/ Sociology/ History	<ul style="list-style-type: none"> • At least two years of relevant successful teaching experience as a Senior Lecturer in recognized institution of higher education, • Minimum of nine publication points in peer-reviewed index conference, proceedings, books and book Chapters
Senior Lecturer	2	Genocide/Security/Peace/Conflict/Political Science/ Sociology/History	<ul style="list-style-type: none"> • A PhD • 5 Years of relevant teaching experience and research in higher education Institutions or industry. • At least 3 years of teaching experience since gaining a PhD is required. • A minimum of 5 publication points emanating in peer-reviewed index journal • A post Graduate Certificate in Learning and Teaching in Higher Education or a teaching portfolio or a brief summary statement of the candidate's teaching philosophy. • Evidence of successfully having supervised postgraduate students.

			<ul style="list-style-type: none"> • At least 2 at master's level. <p>Experience</p> <p>Post specific criteria to be added</p> <p>Essential</p> <ul style="list-style-type: none"> - Significant experience in teaching in higher education - Experience of curriculum development in higher education - Knowledge of the business needs of the employment sector (s)most relevant to your academic discipline - Engagement in income generation activities - Evidence of growing national profile in research or pedagogic innovation or development and implementation of advances in practice in their field - Integration of technology in teaching, learning and assessment, including offering modules online
Lecturer	2	Genocide Studies or International Law/History/Peace or Conflict Studies	<ul style="list-style-type: none"> • PhD with 2 publication points and a 3 years' experience in teaching at higher Education institutions. • Post Graduate Certificate in Learning and Teaching in Higher Education or teaching portfolio or a brief summary statement of the candidate's • Teaching philosophy. <p>Experience</p> <p>Post specific criteria to be added</p> <p>Essential</p> <ul style="list-style-type: none"> - Experience of teaching in higher education - Experience of curriculum development in higher education

			<ul style="list-style-type: none"> - Knowledge of the business needs of the employment sector (s)most relevant to your academic discipline - Evidence of potential to engage in income generation activities - Evidence of management of a research grant - Experience in one or more of the following: research, pedagogic innovation, advances of the development and implementation of practice in their field.
Assistant lecturer/ researcher	2	Genocide/Security/Peace lict/Political Science/ Sociology/Histo	<p>Essential: Honours Degree (2.1) in relevant subject</p> <ul style="list-style-type: none"> • MA degree • A Post Graduate Certificate in Learning and Teaching in Higher Education or a teaching portfolio assessed as satisfactory. <p>Experience</p> <p>Post specific criteria to be added</p> <p>Essential</p> <ul style="list-style-type: none"> - Experience of teaching in higher education - Evidence of potential to engage in income generation activities - Evidence of potential to undertake any or all of the following: research, Pedagogic innovation, development and implementation of advances in practice in their field of specialization.

VI. CENTRE FOR GENDER STUDIES (CGS)

Position/ Academic Grade	Number	Field/Area of Specialization	Minimum requirements
Assistant Lecturer	1	ICT	<ul style="list-style-type: none"> • Master's degree in ICT • 2 years' experience of working in Higher learning institutions
Lecturer	2	1) Human Rights/Law; 2) Health Sciences	<ul style="list-style-type: none"> • PhD degree in the mentioned fields, and two publications from peer reviewed index Journals on gender related topics. • A teaching Portfolio assessed as Satisfactory
Associate Professor	2	1) Education and Development; 2) Agriculture	<ul style="list-style-type: none"> • PhD degree in the mentioned fields; • At least two years of teaching experience as a Senior Lecturer in a recognized institution of higher education • A minimum of nine publications in a peer reviewed index journals

VII. CENTRE FOR LANGUAGE ENHANCEMENT

Position/ Academic rank	Number	Field/Area of Specialization	Requirements
Senior Lecturer	1	English as a foreign/ second language, communication studies, Literacy studies,	<ul style="list-style-type: none"> • PhD in the relevant field, with a minimum of five publications.

		Language Education, linguistics, literature, and other related fields	
Lecturers	3	English as a foreign/ second language, communication studies, Literacy studies, Language Education, linguistics, literature, and other related fields	<ul style="list-style-type: none"> • PhD in the relevant field with two publications.
Assistant Lecturer	12	English as a foreign/ second language, communication studies, Literacy studies, Language Education, linguistics, literature, and other related fields	<ul style="list-style-type: none"> • Master's degree in the relevant field with one publication
Tutorial assistant	10	English as a foreign/ second language, communication studies, Literacy studies, Language Education, linguistics, literature, and other related fields	<ul style="list-style-type: none"> • Bachelor's degree with honors (First Class or Upper Second Division or equivalent) in the relevant field

Done at Huye on 20th July 2022

Dr. Alphonse MULEEFU
Ag. Principal





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Application file

The application file should comprise the following:

- 1) Application letter addressed to the Principal of UR-CASS
- 2) Updated Curriculum Vitae
- 3) Notarized copies of academic credentials
- 4) Research plan (leading to a higher academic qualification)
- 5) Statement of teaching philosophy
- 6) Three letters of recommendation

Application procedures

Applicants should submit a single electronic application file in PDF to principal.cass@ur.ac.rw with a copy to kareveda@yahoo.fr and liberee22@gmail.com with mention of the name of the position being applied for in the email subject.

Deadline for the submission of application files: August 5, 2022

Done at Huye, on July 20th, 2022

Dr. Alphonse MULEEFU
Acting Principal

